



CAA@15: Renewing the Promise - Vimbiso Trust, ICAZ & CAA Strengthen the Bursary Pathway

As part of CAA's **15-year anniversary celebrations**, we reaffirmed our commitment to widening access to the CA(Z) profession by **refreshing our bursary collaboration with the Vimbiso Trust and ICAZ** - a partnership that began in 2021 and focuses on academically capable learners with genuine financial need.

Why this matters

For many learners, the barrier isn't talent - it's affordability, stability, and support. This partnership exists to **protect prior investments in disadvantaged learners** and strengthen continuity into ICAZ-accredited programmes and progression through CTA.

The renewed partnership: what's improved

This refreshed arrangement strengthens the model from "tuition support" into a more **structured, accountable, outcomes-driven framework**:

- **Co-funded tuition (50/50):** CAA funds **50%** of tuition costs per approved learner up to CTA level, with Vimbiso funding the remaining **50%**.
- **Defined capacity:** A maximum of **10 beneficiaries** may be supported at any given time to maintain strong oversight and support quality.
- **Continuity beyond ZCTA:** ICAZ funds **100%** of IAC tuition fees for Vimbiso candidates who progress beyond ZCTA level.
- **Support beyond tuition:** Recognising that barriers extend beyond fees, the model strengthens coordinated support for **job placement, accommodation, connectivity, food/basic living support, and learning resources**—all designed to improve retention and pass rates.
- **Accountability & governance:** Joint validation/due diligence, bonding expectations, and structured oversight/reporting through the CAA Bursary Committee with partner representation.

Partnership moment: reaffirmed at ICAZ

CAA renewed this commitment during the **ICAZ 2025 End-of-Year Gala Dinner in Harare**, aligned with **Vimbiso fundraising**—a shared signal that access and excellence must go together.

Impact so far (2021–2025)

- **Vimbiso/ICAZ beneficiaries supported since 2021: 7**
- **Total value supported (2021–2025): \$12930**
- **CAA bursary impact (overall): now 80+ beneficiaries, with ~70% having attained CA status**
- **invested \$100,000+ in bursary-related support since 2018, and recorded strong progression indicators**

As we celebrate **15 years of CAA**, we are doubling down on what matters most: **creating pathways for deserving talent**. We don't just run programmes—we **change lives and enable dreams**.

Call to Action):

If you would like to support the bursary pathway—through funding, mentorship, articles placements, or welfare support—please contact marketing@caa.ac.zw / +263 78 226 3893
