2027

CHARTERED ACCOUNTANTS ACADEMY · CTA PROGRAMME

Your accounting degree.
A world of possibilities.

Leader in Nurturing Chartered Accountants.

Choose CA(Z). Choose CAA.



CHARTERED ACCOUNTANTS ACADEMY

THE INSTITUTE OF CHARTERED ACCOUNTANTS OF ZIMBABWE

ICAZ-accredited tuition provider for CTA, GA(Z) and AT(Z)

www.caa.ac.zw

Apply for the January or July intake · WhatsApp +263 719 241 465

LEADER IN NURTURING CHARTERED ACCOUNTANTS.

Choose CA(Z). Choose CAA.

Build the knowledge, judgement and practical experience to become a Chartered Accountant (Zimbabwe), CA(Z), and shape your future in business.

At Chartered Accountants Academy, your CTA is part of a supported journey: learning, practical development, articles training opportunities and professional examination preparation through to qualification.



CAA students and alumni

12 months

Accelerated CTA

18 months

More time between topics

January and July

Two intakes each year

97%*

historical articles placement success

Approximately **2,800** qualified CAs have passed through CAA programmes

*1,274 of 1,311 CTA graduates from 2013–2024 secured positions in accredited training offices. Historical performance; individual placement depends on recruitment and selection.

Take your next step. Apply for an assessment of your qualification and the CTA pace that suits your circumstances.

One qualification.
Many directions.

You have an accounting degree. Now consider the career you want to build: advising businesses, leading teams, investing, innovating or serving the public. The CA pathway gives you a professional foundation from which to grow.

Career direction	Where it could lead over time
Financial leadership	Financial management, corporate finance and CFO roles
Investment	Investment analysis, transactions and portfolio management
Audit and assurance	External or internal audit, risk and assurance
Consulting	Business, strategy and tax advisory
Entrepreneurship	Building a business, financial leadership in growing enterprises
Technology and data	Business analytics and digitally enabled finance
General management	Operational leadership and wider business management
Governance	Board advisory and committee roles
Academia	Teaching, research and professional development

These pathways extend across industries, including banking and the public sector. Senior and specialist roles develop through experience, further learning and, where applicable, additional requirements.



Start in Zimbabwe.
Develop an international outlook.

ICAZ has reciprocal membership arrangements with professional bodies in:

South Africa · Namibia · England and Wales · Ireland · Canada · Australia and New Zealand · Hong Kong

These create pathways to further professional membership, subject to the requirements of each arrangement.

Your CA(Z) journey can support ambitions at home, across the region and internationally. At CAA, you begin building that professional foundation and network from the start.

“Your ambition can travel.”

Explore your career with CAA. Ask for career counselling when you apply.

Build a career that evolves with technology.

Will AI replace Chartered Accountants?

AI is changing accounting work. Your preparation should help you work with that change: question the information, assess risks, explain the implications and recommend responsible action. A CA career develops through technical competence, ethical judgement, business understanding, digital skills and continued learning.

At CAA, the aim is to develop someone who can use knowledge in context: connect financial and non-financial information, challenge assumptions, communicate clearly and make a reasoned recommendation. These are capabilities to keep developing throughout your career.



2026 Project Integritas

The Edgars case study brought a real business into the learning experience. Students work as advisers: researching the business, analysing issues, preparing written advice and communicating recommendations in an executive-style presentation.

The experience brings together technical knowledge, commercial awareness, teamwork, ethics and professional communication. You practise moving from “What does the rule say?” to “What should the business do, and why?”

CAA Project Integritas — Edgars case study, 2026.

Learn the subject.

Practise the work.

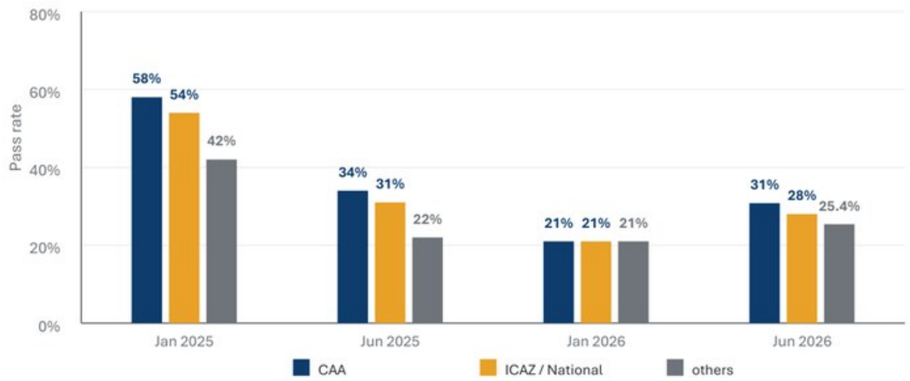
Develop your professional judgement.

A record across sittings.

IAC JUNE 2026 RESULTS

Since the field widened, the pass-rate record remains instructive.

CAA measures itself across the sittings since the others entered the national pool.



Sitting	CAA	ICAZ	others
Jan 2025	58%	54%	42%
Jun 2025	34%	31%	22%
Jan 2026	21%	21%	21%
Jun 2026	31%	28.0%	25.4%

CAA stayed above the national pass rate in 3 of the 4 sittings shown.

Across all four sittings shown, CAA led others every time.

June 2026 context:

CAA 31% | ICAZ 28.0% | others 25.4%.

A wider market changes the size of the cohort.
It does not change the discipline of measuring outcomes.

Comparison shown across the four sittings since the others entered the pool.

CAA — Nurturing Chartered Accountants. Measuring what matters.

Measured against the region.

IAC JUNE 2026 RESULTS

15 years of benchmarking Zimbabwe against the regional profession.

CAA has consistently measured Zimbabwean professional education against the regional standard — not the local market alone.



Sitting	Jan 2022	Jun 2022	Jan 2023	Jun 2023	Jan 2024	Jun 2024	Jan 2025	Jun 2025	Jan 2026	Jun 2026
CAA	44%	34%	72%	64%	66%	23%	58%	34%	21%	31%
Zimbabwe	44%	34%	72%	64%	66%	24%	54%	31%	21%	28%
South Africa	59%	25%	75%	40%	67%	14%	70%	39%	65%	37%

June 2026:

CAA 31% | Zimbabwe 28% | South Africa 37%

Regional gap:

June 2026 narrowed to 6 percentage points.

Resilience benchmark:

Shorter pathway. Higher demands. Still measured regionally.

Regional benchmarking is not a slogan at CAA.
It is how we have measured the journey for 15 years.

CAA — Nurturing Chartered Accountants. Measuring what matters.

Source: original CAA IAC results carousel, June 2026. The graphics are reproduced unchanged.

Choose the pace you can sustain.

Both CTA options cover the same five modules, the same effective teaching time and the same academic standard. The 12-month option concentrates that teaching into a faster, more demanding weekly schedule.

	12-month accelerated CTA	18-month CTA
Best suited to	A well-prepared graduate with protected study time and manageable work or family demands.	A learner balancing substantial work, travel or family demands, or needing more time to consolidate.
Study rhythm	Fast-paced, high-impact learning. Keep up with teaching, practice and assessments every week.	Teaching spread over a longer period, with more time between topics. Consistent weekly study remains essential.
Indicative full tuition	**US$2,300**	**US$3,450**

The January accelerated journey

- **January–October** — Teaching, practice and assessments.
- **November** — CTA examinations.
- **December** — First-time IAC preparation begins.
- **Following January** — Intended IAC sitting, subject to passing CTA and meeting ICAZ entry and registration requirements.

January and July intakes are available. Your intake-specific teaching, assessment and IAC progression calendar is provided before enrolment.

Make an informed choice

Consider your recent academic foundation, weekly study time, work peaks, family responsibilities and access to a suitable study environment. CAA will help you assess the fit; the choice is about preparation and capacity to sustain the pace.

For parents and sponsors: compare the total programme cost and the learner's available time together. A sustainable study plan protects the investment in qualification.

Fees are indicative for 2027 and are confirmed in the offer and detailed prospectus before payment. Ask about instalment arrangements. ICAZ registration and IAC examination fees are payable to ICAZ; other applicable charges are set out before enrolment.

Five modules. Integrated learning.
Practice that builds confidence.

1 **Financial Accounting and Reporting**
Analyse and communicate financial performance and position.

2 **Management Accounting and Finance**
Evaluate decisions, performance, funding and business value.

3 **Applied Taxation — Zimbabwe**
Apply tax knowledge to practical professional situations.

4 **Auditing and Assurance**
Evaluate risk, evidence, controls and assurance issues.

5 **Integrated Professional Programme**
Connect disciplines, ethics and professional skills in a business context.

Your learning resources

CAA provides study modules and question banks for practice, supported by teaching, tutorials, feedback and academic consultations. Use structured practice to identify gaps, improve your answers and prepare for assessments.

Blended learning for a widely spread community

Learn through physical real-time sessions, virtual real-time sessions and online self-study. The model is designed to support learners in Zimbabwe and beyond, combining live interaction with resources you can work through in your own study time.

Access learning and communication through MyCAA and the tools provided for your programme. You will need a suitable laptop with webcam and microphone, desktop Excel and reliable internet.

Invigilated examinations near the learner

CAA works with a network of invigilators to arrange approved examination venues near learners, subject to coordination and venue availability. Additional venue, invigilation and related costs are for the learner's account.

Ask for your intake timetable and study expectations before enrolment.

A place to learn. A community to support you.



CAA's new campus, Mount Pleasant, Harare

Support for your studies and your next step

Study resources

CAA modules, question banks, MyCAA, library and learning facilities.

Academic support

Tutorials, lecturer consultations, feedback and progress guidance.

Digital tools

A Microsoft 365 student account and study and collaboration applications, including Excel, Word, PowerPoint, Outlook and Teams.

Personal support

Academic, examination and career counselling, with wellbeing guidance when you need help.

Professional exposure

Case studies, career activities, alumni engagement and opportunities to meet the profession.

Funding guidance

Information on available bursaries, sponsorship and payment arrangements, subject to eligibility and availability.

You bring commitment. CAA brings a learning environment and people to help you keep moving.

Your learning should connect to your articles.

If you are not yet in ICAZ articles training, CAA helps you prepare for and pursue an appropriate training opportunity. The support connects your studies with practical development, recruitment readiness and access to accredited training offices.

97%

historical placement success

1,274 of 1,311 CAA CTA graduates from 2013–2024 secured positions in accredited training offices. This record reflects years of work connecting learners with the practical training needed for their professional journey.

Two routes to explore

ROUTE 1

Placement with other accredited training offices

Receive guidance and access to opportunities through CAA's placement and employer networks.

ROUTE 2

CAA's own accredited training office

Apply for available articles training opportunities within CAA, subject to vacancies, eligibility and selection.

Supported practical training

CAA's Competence Learning Solutions (CLS) helps organisations establish and operate training offices and prepare for ICAZ accreditation. This work connects CAA to the training environment and supports the development and assessment of workplace competence.

A network you can grow with

Approximately 2,800 qualified Chartered Accountants have passed through CAA's programmes. Join a community that can provide professional connections, mentorship and visibility of career opportunities as your own career develops.

For employers: speak to CAA about developing your staff, recruiting trainees and strengthening your training office or for trainee secondments.

For learners: ask about articles opportunities when you apply.

CAA sees the journey through to qualification.

1 **Entry and route assessment**
Review your degree, professional study or prior learning and identify the appropriate starting point.

2 **CTA**
Choose the 12-month or 18-month programme and develop technical and integrated competence.

3 **IAC**
Continue into CAA's Initial Assessment of Competence Board Course for focused preparation.

4 **Articles and workplace competence**
Pursue or continue training with an ICAZ-accredited office, including opportunities in CAA's own office. Training may run alongside study.

5 **APC**
Prepare through the CAA–APT South Africa Board Course for the Assessment of Professional Competence.

6 **CA(Z)**
Apply for ICAZ membership once all education, examination, practical training and membership requirements are met.

The APC Board Course, jointly delivered with APT

CAA's collaboration with APT South Africa spans 15 years of preparation for the final professional stage. Today, the APC Board Course is jointly delivered with APT and it has more than 90% of the APC candidates.

A recognised alternative pathway when circumstances change

CAA is the ICAZ-accredited provider of the General Accountant (Zimbabwe), GA(Z), programme. ICAZ-approved pivoting arrangements provide an option to evaluate relevant prior learning and work towards GA(Z) where it suits your goals and circumstances.

CAA will explain recognised learning, outstanding examinations and practical training requirements. A pivot requires an individual assessment; the designation is earned by completing the applicable requirements. You can also discuss future progression towards CA(Z).

Ask us to help plan your whole qualification journey, including the next professional stage.

Hear from the people who have made the journey.



Lucia Sibanda

Passed IAC, January 2026

"I am delighted to share that I passed the IAC January 2026 examination and am now an IAC holder.

This journey was challenging, but the support, structure, and excellence at CAA kept me focused and motivated throughout. Thank you for developing us beyond the exam room. You are truly a leader in nurturing chartered accountants.

My sincere thanks to Zvino L. Mapetere CA(Z) for inspiring me to pursue the CA qualification and for his unwavering support from day one.

I am also deeply grateful to my parents and family for their constant support, encouragement and belief in me."



Brian Nzombe

From BCTA to APC success

"I would like to sincerely thank the CAA team for their continuous support throughout my journey, starting from the BCTA programme. Their guidance, encouragement, and dedication played a big role in helping me reach this milestone, and I am truly grateful.

I also wish CAA continued success in nurturing and developing future professionals."



Mongameli Ncube

IAC holder and placement testimonial

"Good morning Team CAA. I'd like to thank you very much for the opportunity you gave me at CAA, today I hold my CTA and IAC, as well as placement. I thank you all, together with all CAA staff."

Apply for free

No application fee

24 hour response time

We reply within a day

Start your CTA

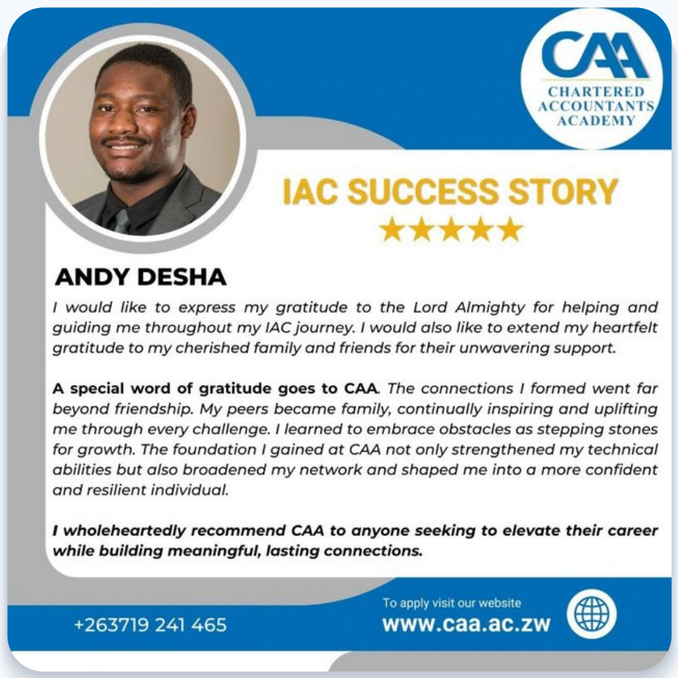
January or July intake

More success stories.













The CAA Experience

























Your next step starts with an application.

Admissions and entry requirements

Applicants accepted for CTA must have relevant accounting qualifications within five years for CTA part-time. The degree route requires an Accounting degree or equivalent, class 2.2 or better, with a minimum of 360 credits and advanced-level coverage of:

- **Management Accounting & Finance**
- **Financial Reporting**
- **Taxation**
- **Auditing & Assurance**

GA(Z) and completed Accounting Foundations for CTA/GA(Z), formerly BCTA, are also entry routes, subject to the applicable admission requirements.

Full or part holders of other professional programmes must request an evaluation.

Transfer from other providers and returning applicants: submit official transcripts, module content and assessment or attempt records for individual evaluation of entry, recognised learning and the appropriate starting point.

Not sure whether you qualify or which pace to choose? Send your results to CAA Marketing on WhatsApp **+263 719 241 465** for guidance.

How to apply

Applications are FREE!

1. Visit **www.caa.ac.zw** and select **Apply Now**, scan the QR code, or contact CAA on WhatsApp for application assistance.
2. Submit the application and supporting documents: identity document, qualification certificates and full academic results. Add transfer or professional study records where relevant.
3. CAA evaluates your eligibility and discusses your route, intake and programme pace.
4. Receive your offer and detailed prospectus. Review the timetable, fees, payment arrangements and enrolment terms before paying.
5. Accept the offer, complete the required enrolment and payment steps, and attend induction.

Scan to visit CAA and select **Apply Now**.
WhatsApp **+263 719 241 465**

Apply for the January or July intake. Choose CA(Z). Choose CAA.

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